

**OUTSTANDING PART-TIME FACULTY AWARD
2023 NOMINATION**

Name: Kevin Hermes	Course / Department / Division: Criminal Justice
Nominated By: Elizabeth Bradley	Date of Nomination: February 3, 2023

1. Challenges students to pursue goals. Prepares students to make life choices.

This is my third course with Professor Hermes, and I continue to like him and his classes more each time. The comments he has left on the work I've completed have seriously been some of the best feedback I have ever gotten. His positive words make all the hard work seem so much more worth it. Unlike many other professors I've had, it is very apparent that he takes his time with his feedback and thoroughly reads through each student's post and responses to others. I feel that many of the things he has said and added to the discussions have very much prepared me and motivated me to continue pursuing a career in the criminal justice field. When he responds to us, he adds useful lessons that are not anywhere in the book because they're usually life lessons from his own experiences. I have never had more respect for a teacher/professor in my life.

2. Improves students' skills for employment and/or success in academic endeavors.

One of the discussion posts we just completed was a scenario that I thought was made up. However, the scenario we had to respond to was actually based on something that had truly happened to him. It was really interesting to hear how he went about that tough situation, and it really taught me a lesson I can apply to my current job. It was helpful and even put my mind at ease to know how he handled that scenario, as something similar could happen to me if I pursue a career in the criminal justice system. Like I said in my previous response, the feedback he gives is top-tier. He tells us things exactly how they are, and I think that is so important when teaching this kind of material. I actually look forward to reading his feedback each week.

3. Motivates students to be an active and concerned citizen of the community.

Each discussion topic he has us respond to is very real and related to the problems happening today in the real world or the criminal justice system. It motivates me to want to continue to pursue a career in the criminal justice system to help others. When we are doing online discussion responses, I feel that the other students are truly interested and engaged when responding to one another, which isn't something I've

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seen in my other classes.

He also has been very understanding in the past when things did not go as planned for me. He held me accountable but was also accommodating and I think the way he handled that situation really helped me adjust to college.

4. Is engaged on campus and/or in the community.

This is a bit difficult for me to comment on, as the only campus I go to is the Ottawa Center.



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2023 NOMINEE BIOGRAPHY**

Name: Kevin Hermes	Department / Division: Criminal Justice
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Degree (s), schools attended, industry experience:

*BA, Suffolk University, Boston, MA; Sociology & History of American Law, Magna Cum Laude
*Academic Certificate, Northwestern University, Evanston, IL; Executive Law Enforcement Management
*MA, American Public University, Charles Town, WV; Criminal Justice
*MA (currently attending), Liberty University, Lynchburg, Virginia; Human Services Counseling: Crisis Response and Trauma Counseling for First Responders
*Doctoral study, Liberty University, Lynchburg, Virginia; Criminal Justice

Position at the college:

Adjunct faculty – Criminal Justice

Classes taught:

Both campus-based and online: Introduction to Criminal Justice, Corrections in America, Criminal Law, Criminal Procedure, Criminal Investigation, Criminology, Issues in Criminal Justice, Ethics in Criminal Justice, Policing in America, Criminal Justice Internship

Years teaching at IVCC and years teaching elsewhere:

*IVCC – Criminal Justice Program Coordinator Mar 2018 – Dec 2021.
*IVCC – Awarded tenure Feb 2021
*IVCC – Criminal Justice Adjunct Faculty Jan 2022 – present.
*Southern New Hampshire University, Manchester, NH; Online adjunct faculty for undergraduate orientation course, *Success Strategies for Online Learning* and Criminal Justice Studies 2011 – 2017.
*Harvard University Evening Division, Cambridge, MA 1994/95 (during undergraduate senior year)– Teaching Assistant/Writing Intensive Grader for the following undergraduate campus-based courses: *US Constitutional History I & II*.



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Programs, committees, student organizations in which involved:

- *IVCC – Curriculum Committee 2019 – Dec 2021
- *IVCC – Criminal Justice Association Faculty Mentor Aug 2018 – Dec 2021
- *IVCC – Coordinated with then Librarian Kathy Hart to create the first Criminal Justice Research Guide online within the Jacob’s Library
- *IVCC – Implemented program to offer Illinois certified police officers 9 credit hours toward an AAS or AA/AS degree upon successful completion of police academy training.
- *IVCC – Provided the first criminal justice course offering at the Ottawa campus.
- *IVCC – Implemented first criminal justice course online, summer 2019, eventually bringing the number to eight CJ courses from 2019 – 2021.
- *IVCC – Raised community awareness and involvement within the Criminal Justice Association through the implementation of Kickball with a Cop, October 2018; Christmas Shopping/Donation to the LaSalle County Toy Drive, Dec 2018; monetary support for a Jane Doe investigation with the LaSalle County Coroner’s Office; CJA hosted first Christmas movie night for local children, Dec 2019.

Professional activities outside the college:

Retired police officer/sergeant 31 years. Professional blues/rock drummer, toured briefly throughout Midwest. Currently the drummer for a Chicagoland 90s rock band, *Forget Hannah*.

Professional organization memberships:

American Society of Criminology

Presentations, publications, exhibits, etc.

*Conference Presentation, Austin, TX July 2019; [NISOD \(National Institute for Staff and Organizational Development\)](#) International Conference on Teaching and Leadership Excellence; presented roundtable discussion; *Is Community College Criminal Justice Education Contributing toward Systemic Issues among America’s Police?*

* Published 2020; contributory author, *Criminal Justice in America: The Encyclopedia of Crime, Law Enforcement, Courts, and Corrections*, ABC-CLIO.



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Hometown: Elburn
Family: My beautiful wife Sherianne, who supported me through this remarkable career adjustment and educational journey; our three sons: Jordan, Ryan, and Jamie; our daughter, Elise.